

CALL TO ORDER – Sheriff Norman Lewis

PLEDGE OF ALLEGIANCE

INVOCATION – Chaplain Joe Creek

ROLL CALL

LIZ MCGRAW, LOCAL SUPERVISOR FOR ON-SITE CLINICS

Ms. McGraw will answer any questions regarding on-site clinics.

APPROVAL OF FEBRUARY 12, 2007 MINUTES

VOTE ON ZONING RESOLUTIONS

CZ-3-2007: Application of Kellie W. Tipton (Sharon T. Grimes, Agent) from R-1 to C-5.

VOTE ON OTHER RESOLUTIONS

07-3-1: Resolution to Enact a 300-Foot from a Residential Dwelling Distance Rule for the Sale of Beer. **(Deferred from February)**

07-3-2: Resolution to Enact an 800-Foot from a School, Church or Other Place of Public Gathering Distance Rule for the Sale of Beer. **(Deferred from February)**

07-3-3: Resolution Adopting Policies for a Drug-Free Workplace in Montgomery County Government. (Corrected typo from original resolution)

07-3-4: Resolution Authorizing the Montgomery County Highway Department to Enter into a Lease Agreement with Air-Gas Mid-America in the General Road Fund.

07-3-5: Resolution Approving Amendment Four to Grant Z-05-020597-00 between the State Board of Probation and Parole and Montgomery/Robertson County Community Corrections.

07-3-6: Resolution Ratifying Rod Streeter as Building Commissioner for the Building & Codes Department by the County Mayor.

07-3-7: Resolution to Adopt a Code of Ethics for Officials and Employees of Montgomery County Government. (Section 2 changed from original resolution)

UNFINISHED BUSINESS

REPORTS

1. County Clerk's Report – (requires approval by County Commission)

REPORTS FILED

1. February 2007 Permit Revenue and Adequate Facilities Tax Reports
2. Humane Society – 2006 Annual Report
3. Trustee's Report – (Sales Tax Collections and Hotel Occupancy Collections)
4. School System – Quarterly Report

OTHER ELECTIONS

1. Carolyn Bowers, County Mayor Appointments

ANNOUNCEMENTS

ADJOURN

**RESOLUTION OF THE MONTGOMERY COUNTY
BOARD OF COMMISSIONERS TO ADOPT A CODE OF ETHICS FOR
OFFICIALS AND EMPLOYEES OF MONTGOMERY COUNTY GOVERNMENT**

WHEREAS, Section 49 of the Comprehensive Governmental Ethics Reform Act of 2006, 2006 Public Chapter 1 (1st Ex. Sess.), (the “Ethics Reform Act”) requires county legislative bodies to adopt certain ethical standards by resolution on or before June 30, 2007; and

WHEREAS, the County Technical Assistance Service (CTAS) is directed to prepare and disseminate a model of ethical standards which may be adopted by counties in compliance with the Ethics Reform Act; and

WHEREAS, Montgomery County desires to adopt the CTAS model of ethical standards, as amended, as the Code of Ethics for Montgomery County.

NOW, THEREFORE, BE IT RESOLVED by the Montgomery County Board of County Commissioners assembled in Regular Session on this 12th day of March, 2007, that:

SECTION 1. The model of ethical standards developed by CTAS, as amended, and attached to this resolution is hereby adopted as the Code of Ethics for Montgomery County.

SECTION 2. Upon approval of this resolution:

- (a) A copy of this resolution will be mailed to the State Ethics Commission; and
- (b) A copy of the Code of Ethics Policy will be available on the Montgomery County website and at the Montgomery County Clerk’s Office; and
- (c) A copy of the Code of Ethics will be posted on the public bulletin board in the county courthouse.

SECTION 3. This resolution shall take effect upon its passage and approval, the public welfare requiring it.

Duly passed and approved this 12th day of March, 2007.

Sponsor _____

Commissioner _____

Approved _____

County Mayor

Attested _____

County Clerk

**RESOLUTION ADOPTING POLICIES FOR A DRUG-FREE
WORKPLACE IN MONTGOMERY COUNTY GOVERNMENT**

WHEREAS, Montgomery County Government desires to maintain a work place environment for all employees that is safe and free of illegal drugs and in compliance with the Drug-Free Workplace Act of 1988; and

WHEREAS, Montgomery County Government recognizes that drug dependency is an illness and that it is recognized as a major health problem; and further, that drug abuse is a potential health, safety, and security problem; and

WHEREAS, Montgomery County Government encourages any employee needing assistance as a result of dealing with drug dependency and/or drug abuse problems to contact the State of Tennessee Employee Assistance Program, a public or private regional treatment center, a personal physician, or one of the national drug assistance telephone numbers.

NOW, THEREFORE, BE IT RESOLVED that the Montgomery County Board of Commissioners assembled in regular session on the 12th day of March, 2007, adopts the following policies to ensure a drug-free workplace, in keeping with the provisions of the Drug-Free Workplace Act of 1988:

1. Montgomery County Government explicitly prohibits the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance while on premises or while conducting business. (Controlled substances, as defined in the United States Code Annotated, Vol. 21, Sec., 812, include such drugs as opium, opium derivatives, hallucinogens, such as Marijuana, mescaline, pyote, LSD, psilocybin, cocaine, amphetamines, codeine, heroin, and morphine). The definition does not include lawfully prescribed drugs which are taken under a physicians care unless such prescription or prescriptions are being improperly used for an enhanced effect or are being used by someone other than the person for whom it was prescribed.
2. Any employee found to be in violation of the drug-free policy will be required to participate in a rehabilitation program and may be reprimanded, suspended or dismissed.
3. Employees must report any drug convictions resulting from violations occurring in the workplace or while conducting business. Employees must report such convictions to the Human Resources Department of Montgomery County Government within five (5) business days after the conviction. A conviction includes a finding of guilt, a plea of nolo contendere (no contest), or a sentence imposed by any state or federal judicial body. (This requirement is mandated by the Drug-Free Workplace Act of 1988).

4. Every employee will receive and sign a copy of the policy described above. By their signature, the employee acknowledges that as a condition of employment the employee will:
 - (a) abide by the terms of the policy; and
 - (b) notify Montgomery County of any criminal drug statute conviction for a violation occurring while in the office or while conducting Montgomery County Government business no later than five days after such a conviction.

5. Within thirty (30) days after receiving notice under item 4(b) above, Montgomery County will:
 - (a) proceed with the appropriate personnel action for the identified employee, commensurate to the violation, including dismissal, and/or
 - (b) require the employee to participate until satisfactorily released from a drug assistance or rehabilitation program that is approved or certified for such purposes by a Federal, State, or local health, law enforcement or other appropriate governing agency.

6. As required by the Drug-Free Workplace Act of 1988 under paragraph 13.1(d)(2), Montgomery County will notify the Economic Development Administration and the THDA within ten (10) days after receiving notice of such conviction from the employee or otherwise receiving annual notice of such conviction. Montgomery County Government, as the employer of a convicted employee must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the recipient of such notices. Notice shall include the identification number(s) of each affected grant.

7. Employees needing assistance in dealing with these problems are encouraged to contact the Montgomery County Employee Assistance Program if available, one of the public or private regional treatment centers, their personal physician, or one of the national drug assistance telephone networks. Information on many of these will be available from the fiscal officer. Conscientious efforts to seek such help may not jeopardize any employee's job and the request for information related to seeking assistance will not be noted in their personnel record.

Duly passed and approved this 12th day of March, 2007.

Sponsor _____

Commissioner _____

Approved _____

County Mayor

Attested _____

County Clerk